

## ICF Switzerland Board Membership Application



Dear all

I'm dropping you a few lines to further explain my driving motivations for the Board Membership open position and contribute to the growth of ICF Switzerland.

My professional career as well as my personal life has allowed me to increase my self-awareness, improve my emotional intelligence and to be better prepared to face difficult situations and make better decisions and resolving conflicts by relying on both my perception and analytical skills.

Over the past 25 years, I had the opportunity to live and work in a multicultural environment whether with multinationals (Nestlé, Danone, Givaudan), medium size or start up companies and was entrusted with general management positions, challenging projects and responsibilities. I met, worked and tuned with inspiring leaders who were approachable, excellent communicators with human values. They all encouraged me to take risks, trusted me, valued me and brought out the best in me.

As a Leadership Coach, I now feel empowered to help other people. My purpose is to unlock potential in organisations, and my passion is to bring people to extraordinary performance. My expertise includes leadership development, executive coaching, team development, strategy design and implementation, and change management. My passionate drive is to draw out the collective brilliance in people, resulting in a positive impact in leaders and their teams.

I live in Lausanne with my family. Very much passionate about sports, mountain, scuba diving, arts, travelling, international cuisine and connecting with people from different culture. I speak fluently English, French, Italian and Arabic.

It would be a great learning opportunity to be elected and onboard on the ICF journey and share my passion, knowledge and experience in advancing the coaching profession through exciting projects in Switzerland.

Warm regards,

Elias



**Elias Gharbi**

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